



PROJECT MANAGER

“From recovery to sustainable agriculture and resilient livelihoods”

COUNTRIES:	Occupied Palestinian Territories (OPT)
DUTY STATION:	Gaza City with frequent travel within OPT (West Bank and Gaza Strip)
NGO:	Oxfam Italia (OIT)
DEPARTMENT:	Cooperation to Development and Humanitarian Aid
POSITION:	Project Manager of the “From recovery to sustainable agriculture and resilient livelihoods” project
STARTING DATE:	September 2013
TYPE OF CONTRACT:	Fixed term
DURATION:	12 months (renewable)
SALARY:	minimum 3,000.00 Euro - maximum 3,200.00 Euro, (gross per month), according to candidate’s previous experience

DEADLINE FOR SUBMISSION: **31ST JULY 2013**

Interested candidates should send their **CV**, the details of **3** people who will serve as professional **references**, a short **self-presentation letter** explaining **how the candidate’s qualifications and previous experiences are in line with this job description**.

Applications must be sent before 31st July 2013 to selezioni@oxfamitalia.org, specifying in the subject: **“PM CIDA Project_name_surname”**

DESCRIPTION

Oxfam Italia was born from the experience of UCODEP, an Italian NGO committed for over 30 years in the struggle against poverty and injustice. Oxfam Italia is the Italian member within the Oxfam Confederation, the fourth international coalition in the world, specialized in humanitarian aid and development programmes.

OUR VALUES

Economic justice, access to the basic services, active citizenship, governance and humanitarian aid are the axes that guide Oxfam Italia’s intervention, coherently with the values of justice, human dignity, democracy, solidarity, engagement and simplicity.

DESCRIPTION OF THE PROJECT

The project is funded by CIDA Canada through Oxfam Quebec. Through a multi-dimensional intervention it aims at sustaining livelihood and resilience of the identified vulnerable groups that are 17,000 small scale farmers, herders and Bedouins from isolated local communities situated in Area C in West Bank and in the Buffer Zone or Access Restricted Area (ARA) in the Gaza Strip; among them are 10,000 women. The strategy is aimed, on one hand, at 1) providing direct assistance to the target communities in order to support food security and their livelihoods, while, on the other hand, at 2) assuring protection of their livelihoods and thus enhancing the resilience of the communities to face demolition and displacement orders. This will be achieved through a set of activities allowing to: strengthening 2000 herders and Bedouins’ capability of the most vulnerable communities to respond to outbreaks of animal or crop disease; increasing capacity of 2000 vulnerable farming and herding households to deal with market shocks; increasing access of farming and herding communities’ to water resources; increasing access to small scale agriculture for self-consumption and income of vulnerable farming and herding households; enhancing communities’ resilience to demolitions/displacements; increasing awareness of communities, NGOs and donors about marketing and gender issues in the framework of a food security and livelihood humanitarian response in fragile areas.

MAIN RESPONSIBILITIES

Working under the supervision to the OIT Associated Country Director (ACD), she/he will:

- Take charge of the overall technical and financial management of the project *From recovery to sustainable agriculture and resilient livelihoods*, ensuring its correct and effective implementation, monitoring and reporting in collaboration with local partners and according to OIT and donor procedures and timeline;
- Ensure local staff management (training, terms of reference elaboration, supervision, evaluation, staff development) in consultation with the ACD and the Headquarters Quality and Human Resources Department;
- Build and maintain relevant relationships and develop networks with partners and relevant governmental institutions, local authorities and other actors that play a key-role within the project's intervention areas ;
- Contributing at implementing and monitoring OIT programmes (*Livestock-based Livelihood Protection and Development* and *Urban and Peri-urban Agriculture Value Chain Development*) following guidance received from the respective heads of programme and by actively collaborating with them.
- Upon request from the OIT ACD participate to inter-Oxfam affiliates meetings and to relevant sector coordination meetings organized by international and local agencies;
- Identify funding sources to the project and negotiate funding opportunities in coordination with the OIT ACD, Heads of programmes and in line with the Country Funding Strategy.

QUALIFICATIONS AND BEHAVIOURAL COMPETENCIES

- At least seven years working experience, out of which five in project programming and management;
- Substantial experience working in the Middle East and by preference in the Occupied Palestinian Territory and solid understanding of their history and of their key cultural, economic, institutional and political features;
- Previous substantial experiences (at least 5 years) in rural, land and natural resources management, livestock and pastoralist projects and in advocacy, policy development and facilitation of stakeholder processes that ensure empowerment of local communities, with specific reference to rural contexts;
- Substantial experience in building and managing partnerships with different bodies and institutions; experience in representing an organization with partners, government agencies, private sector organizations, and donors at senior level;
- Advanced university degree in subjects relevant to the content of the project;
- Fluency in English Language. Knowledge of Italian and Arabic is an asset;
- Strong administrative skills (financial and reporting as well as HR management) and advanced IT skills;
- Very good report writing skills and excellent written and verbal communication skills;
- Strong leadership skills and previous experience in team building, conflict resolution, ensuring participation, promoting mutual respect and active listening. Strong facilitation and negotiating skills.
- Target oriented and problem solving aptitude. Diplomatic and confidentiality skills;
- An active commitment to promoting gender equity and the interests of marginalized people in all aspects of an organization's work;
- Willing and able to travel frequently in country.

SELECTION CRITERIA

CVs will be pre-selected according to their coherence with the required profile. Selected candidates will be called for interviews and selection tests starting from the first day immediately after the deadline for the submission of CVs. Interviews in Florence or Arezzo, Italy. Travel costs on account of candidate. For candidates who are not in Italy the interview will first be done through Skype.

Only those pre-selected for an interview will be contacted.

Note: for more information about the organization, please consult our webpage: www.oxfamitalia.org