



## PROJECT MANAGER – SUDAN

COUNTRY: Sudan  
DUTY STATION: Port Sudan – Red Sea State  
NGO: Oxfam Italy  
DEPARTMENT: Cooperation to Development and Humanitarian Aid  
POSITION: Project Manager  
REPORTING TO: Country Director of Oxfam in Sudan and matrix managed by the OIT representative in Sudan  
STARTING DATE: as soon as possible  
DURATION: 8 months (renewable)  
CONTRACT: Fixed term contract  
SALARY: minimum 3,000.00 Euro - maximum 3.390.00 Euro, (gross per month), according to candidate's previous experience  
DEADLINE FOR APPLICATIONS: 10th September 2017

Interested candidates should send their **CV**, the details of **3** people who will serve as professional **references**, a short **self-presentation letter** explaining **how the candidate's qualifications and previous experiences are in line with this job description**. Applications must be sent by 10<sup>th</sup> of September 2017 to [selezioni@oxfam.it](mailto:selezioni@oxfam.it), specifying in the subject: "Selection \_XXX \_Name \_Surname"

### DESCRIPTION

Oxfam Italy is an independent NGO established in Italy (Arezzo) at the beginning of the '80s and now working in several countries. Oxfam Italy is born from the experience of Ucodep, an Italian NGO for over 30 years committed in the struggle against poverty and injustice. The Oxfam International Confederation is the fourth international coalition in the world specialized in humanitarian aid and development programs.

### OUR VALUES

Economic justice, access to the basic services, citizenship and governability, humanitarian aid are the axes that guide Oxfam Italy's intervention, coherently with the values of justice, human dignity, democracy, solidarity, engagement and simplicity.

### OXFAM IN SUDAN

Oxfam's overarching vision for Sudan is to help Sudanese build a country free of conflict, where people are prosperous, have equal access to resources, and participate actively in decision making, and where governance structures are responsive to people's needs.

Oxfam work in Sudan is focused on: humanitarian intervention and support, building resilience of vulnerable communities through livelihoods, enlarge the capacity of people and amplify their voices to influence governance systems and address the root causes of structural injustice.

WITHIN THE CONFEDERATION OF OXFAM INTERNATIONAL

Oxfam works in Sudan through the presence and contributions of various Oxfam affiliates within the Confederation of Oxfam International. Oxfam US is the Executing Affiliate. Oxfam Italy is a Partner Affiliate and is registered in the country. The present position will report directly to the Country Director of Oxfam in the Country and will be “matrix managed” by Oxfam Italy Country representative.

#### **MAIN RESPONSIBILITIES**

- Ensure the correct implementation of the humanitarian project “**Riduzione sostenibile dell’insicurezza alimentare e della malnutrizione acuta e moderata nella locality di Sinkat (Red Sea State)**”
- Maintain and improve the relationships with the Sinkat Council and the representatives of the AICS program in Red Sea State.
- maintain and build technical relationships with the Ministry of Humanitarian Affairs (MHA) and the Humanitarian Aid Commission (HAC) in Red Sea State;
- Ensure communication with Oxfam Italy HQ,
- Ensure, in coordination with the Oxfam Country Director in Sudan, the management and capacity building of the staff involved in the implementation of the project, according to Oxfam values and ways of working;

#### **QUALIFICATIONS AND BEHAVIOURAL COMPETENCIES**

- A minimum of 3 years of experience in similar roles – specifically in managing humanitarian and development programmes funded by AICS / Italian Cooperation Agency.
- Experience in managing humanitarian, resilience and development projects and strategies.
- Knowledge of humanitarian standards and codes.
- Experience in managing WASH, emergency food security, community building, capacity building actions;
- Good knowledge of developing and implementing monitoring systems to track the effectiveness of projects and an ability to build cooperative, professional relationships with the donor, partners and peer organisations;
- Previous experience of working in Sudan is an asset;
- Management skills, including line management, evidence of capacity to support others. A proven record of effective management in an insecure environment is an asset;
- Commitment to equal opportunity and gender policies.
- Evidence of project cycle management experience, including strategic planning, budgeting, reporting, monitoring & evaluation;
- Experience in building the capacity of the team internally and of external stakeholders;
- Experience in working and jointly implement projects involving local organisations as implementing partners;
- Diplomacy, tact and negotiating skills;
- Good interpersonal, influencing and communication skills;
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- Proven team leadership and ability to work independently as required;
- Sensitivity to cultural differences, and the ability to work in a wide variety of cultural contexts;
- Fluent is spoken and written Italian
- Good written and spoken English is essential. A good working knowledge of Arabic would be desirable;
- Proficiency with Microsoft Office applications is required;
- Confident in dealing with wide range of INGOs and partner agencies and representation skills;
- Sympathy with the aims and Objectives of Oxfam;
- Commitment to humanitarian principles and action.
- Willing and able to travel frequently within Sudan.

## **SELECTION CRITERIA**

CVs will be pre-selected according to their coherence with the required profile. Candidates might be called for interviews and selection tests starting from the first day immediately after the deadline for the submission of CVs. Interviews will be held in Florence (Italy). Travel costs will not be reimbursed to candidates. For candidates who are not in Italy the interview will be first by Skype.

We thank all the applicants but please note that only **those pre-selected for an interview will be contacted.**

*For more information about the organization, please consult our webpage [www.oxfamitalia.org](http://www.oxfamitalia.org).*