QADER for Community Development

**Field of Activity**
Inclusion and resilience of people with disabilities and Gender Based Violence (GBV).

**Vision and mission**
QADER strives to create innovative social models that enhances the inclusion, protection, and resilience of persons with disabilities in accordance with national laws and international human rights standards. QADER’s overall objective are strengthening the role and commitment of official Palestinian institutions towards the fulfillment, respect, and protection of persons with disabilities’ rights. Promoting social and behavior change in local communities in support of the inclusion and protection of persons with disabilities. Enhancing the role and performance of civil society and local authorities towards responding to the needs of persons with disabilities within an inclusive approach. Enhancing the Economic participation of persons with disabilities

**ACTIVITIES**
QADER program and activities are highly focused on empowering people with disabilities including women and girls by enhancing their economic participation. It also highlights the importance of civil society and local authorities towards responding to the needs of persons with disabilities within an inclusive approach.

**MAIN ACHIEVEMENTS**
- 5 CBOs implemented outreach campaigns and initiatives to promote the rights of women and girls with disabilities.
- Training workshops to improve institutional capacity for women victim of violence for 110 family protection & Juvenile units (police), 30 Ministry of Social Affairs relevant staff and directorates’ level, in both women and women with disabilities, 20 shelters’ employee, and 30 participants.
- Conduct a specialized training session about Women’s Rights, Gender Equality, Disability Inclusion, Advocacy, and Participatory Rapid Appraisal (PRA), targeting women and girls with disabilities.

Country: OPT
Year of foundation: 2008
Areas of intervention:
STAFF: 24 employees, 17 are women
Network:
Website: www.qader.org

QADER’s Contributions to Naseej’s workstreams
1. Service Delivery
2. Community Engagement

Naseej: Connecting Voices and Action to End Violence Against Women and Girls in the MENA Region
QADER’s activities supported by Naseej: an overview

**Project title: “Erada” Enhancing the protection of women and girls with disabilities from SGBV**

<table>
<thead>
<tr>
<th>Locations</th>
<th>Budget</th>
<th>Timeframe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Governorates of Hebron, Bethlehem and Jericho</td>
<td>€ 148.940</td>
<td>March 2021 to August 2022</td>
</tr>
</tbody>
</table>

**Naseej’s workstreams**

<table>
<thead>
<tr>
<th>Stream 1 (Services Delivery)</th>
<th>Stream 2 (Community Engagement)</th>
<th>Stream 3 (Policy Change)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strengthening support and referral services and reporting systems for women and girls GBV survivors</td>
<td>Transforming the social norms that perpetuate GBV with a special focus on youth engagement</td>
<td>Strengthening development and implementation of national GBV legislation</td>
</tr>
</tbody>
</table>

**Establish hotline for women and girls with disabilities (WGwD) and/or SGBV**
Procurement and installation of hotlines devices and software, conduct a training for hotline operators and develop standard operating procedures (SoP) for the hotline. It will serve as complaint mechanism for GBV survivors, in addition to provide legal and psychosocial counselling for women and girls with disabilities.

**Provide psychosocial and legal counseling services for 50 WGwD and 150 SGVB survivors**
The counselling services will be provided through a professional multi-disciplinary team with legal, psychosocial, GBV, and disability background.

**2 Stage Talk show for social leaders, influencers and role models**
In collaboration with UN women initiative, stage talk shows based on story telling approach where social leaders, influencers and role models share their personal stories to inspire and reflect on affecting social norms with the audience.

**Awareness raising campaign for WGwD on referral system and SGBV services**
Producing and broadcast 2 radio spots, 2 short videos and 5 key message videos on combating SGBV for WGwD.

**5 radio talk show episodes on SGVB against women and girls with disabilities**
Through local radio, addressing various issues related to protection and SGBV, discrimination against WGwD in employment, participation in labor market, and role of the family in protection from violence.

**Capacity building training for 24 young male and females including people with disabilities**
4 youth groups will be trained on: Basic concepts about disability and their rights; Advocacy campaigns to protect WGwD from gender and disability based violence; Planning initiatives; Strengthening the protection mechanisms from violence to persons with disabilities; The role of social networking platforms in lobbying and advocacy, and the use of these initiatives to incite societal change.

**Initiatives to change social norms and behavior on SGBV and WGwD**
Providing the technical, logistical, and financial support to the 4 youth groups to plan and implement initiatives with the aim of influencing social norms, social and behavior change on SGBV against WGwD.